



Annual Report

2019



**One
person
at a
time**

Annual Report 2019

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President's Report

Paul Somerville

It is with great pleasure that I provide this annual report for Amicus for 2018-19. During this last year we have celebrated a significant milestone, extended the services and reach of our operations, progressed our Cecil Street land development, enhanced our Corporate Governance Framework, established new office premises and most importantly delivered excellent services to the people that we serve.

In November 2018 we took the opportunity to celebrate and reflect on our 30 years of service to our community, and there is much for us to be proud of. We also published our first book reflecting on our journey which captured some magical stories of the good lives that some of our participants are now living as a result of our support.

In line with the Strategic Plan developed by the Committee of Management, this year has seen significant growth for the organisation across all programs along with the introduction of a new service, Behaviour Support. Total service hours delivered now regularly exceed 20,000 hour per month.



“Total service hours delivered now regularly exceed 20,000 hours per month”

Growth brings many benefits to an organisation and while we maintained lean operations in 2018-2019 which assisted with our strong surplus, our growth has meant new positions can be put in place during the 2019-20 financial year.

These positions are essential in supporting our back of house functions in Finance and HR which have experienced significant workload increases as a result of the growth.

Growth does, however, have its challenges and securing enough office space was certainly one of them. After an extensive market search, Amicus secured a new site at 18 Myers Street for the home of our NDIS Service Delivery and Corporate Services Team.

In the future we are working to having all our business units located on the one site and planning is already underway to develop the specifications for our 'forever home' which we hope to achieve in the next five years.

The redevelopment project at our former Day Centre site in Cecil Street Bendigo also hit some milestones this year. In November 2018 our 26-lot subdivision at Cecil Street was completed and titles issued.

Our first block of land settled on 3 December 2018, which was coincidentally, International Day of Persons with Disabilities. The 2019-20 year sees us move towards the construction phase of the redevelopment where we will start with the creation of new specialist housing for people with a disability.

From a governance perspective the full Committee of Management and our Sub-Committees (Finance, Cecil Street, Risk and Governance) have been hard at work building our governance framework to support the increasing complexity of our operations.

**The 2019-2020
year sees us
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with a disability"**



Our Governance Sub-Committee has had a focus on improving our governance policy, recruitment of new Committee Members and to progress our planned transition to a Company Limited by Guarantee. This legal structure is a better fit for the size and complexity of our operations.

Through our recruitment activities we have been lucky to attract Joe Ciancio, Matt Florence, Belinda Smith and Kate Lawrence to our Committee of Management. I welcome them to Amicus and look forward to their contributions.

Thank you to all our service delivery partners including the National Disability Insurance Agency, the Department of Health and Human Services, Intereach, MASARG, Haven; Home, Safe and Secure Housing Australia, to my fellow Committee of Management members and to Ann-Maree Davis, her management team and all staff at Amicus.

CEO Report

Ann-Maree Davis

My report this year provides some reflections on what has been a year of significant achievements for Amicus during our 30th Birthday year.

While our focus is always on providing people with the support that they need to live their best life and actively participate in the life of their community, 2018-19 has seen significant growth for the organisation with an increase of almost 5.3 million dollars in income.

While all of our business units saw growth, Targeted Care Packages and NDIS Service Delivery continued to experience continued demand for our 'One Person At A Time' approach to service delivery and the outcomes that are achieved working in this way.

We have also seen continued growth in the new geographic areas of service provision that were established in 2017-18 including Castlemaine, Maryborough and Daylesford. Similarly our Support Coordination Service is responding to service requests across all local government areas of the Loddon region.

The 2018-19 year has also seen our newly created Behaviour Support Service reach capacity and based on demand and opportunities that exist within the new NDIS Quality and Safeguards framework, the team is set to expand in 2019-20 with new practitioners commencing to respond to new demands for this service.

In many ways 2018-19 has also been quite complex as the full impact of reforms across programs has seen some programs wind up as participants transition to new programs like the NDIS.

This has provided some challenges to our organisation with additional reporting and acquittals to wind up funding, and given the scale of change for both State and Commonwealth Government departments they have also faced challenges regarding their data. I am pleased to report that most of these changes have now been implemented.

The legislative and policy context within which our services operate continues to be dynamic and ever changing which provides challenges for all organisations, and there have been a number of opportunities for us to contribute and provide feedback.



As an example we had a very successful meeting with the Member for Bendigo, Lisa Chesters MP, to raise areas of concern about NDIS processes and put forward potential solutions.

Lisa has since organised many public meetings to understand the issues that some participants have experienced with the NDIS to inform policy change and enhancements. We will continue to raise these issues and potential solutions locally, and at a state and national level to advocate for the best outcomes for participants and inform change.

In our Corporate Services Team 2018-19 saw some significant preparation in our Quality Team for the transition of our NDIS Services to the new Quality and Safeguards framework which commenced from 1 July 2019. As an organisation we also worked through some of the changes that were required with the update of the ISO 9001 quality standard.

Our Finance Team has continued to experience considerable increases in workload, consistent with the growth we have experienced and in the new financial year will welcome an additional accountant to the team.

Our Corporate Services Team are also leading the work to identify new software to meet the organisations needs now that we fully understand the functionality that will meet the business requirements (particularly NDIS) across the organisation. We hope to be transitioning to a new system by 1 July 2020.

Our work within our Self Directed Teams continues to be at the cutting edge of practice in Australia and across the world. In 2018-19 we finalised our Self Directed Teams Framework and commenced trialling this with existing teams. We are due to commence work on the Coaching Framework shortly which is another important piece of this framework.

As a team, all Amicus staff have worked very hard to realise our organisational Vision, Mission and Values through their everyday work whether that be in direct services or supporting roles. It is this commitment and the strong relationships established with our participants that ultimately make the difference in the support that we provide. So I would like to thank all of our staff for their continued commitment to our participants and the organisation.

“Working ‘One Person At A Time’ provides a unique opportunity for us to develop strong relationships with each person we support”



I would also like to thank our community partners who are growing in number and are also absolutely essential in our work, to ensure that the people who choose our support are able to actively participate in the life of their community.

I would like to thank my Senior Leadership Team and the Committee of Management for their support over the past few years, which has seen us navigate some challenging sector reforms with innovation and bravery!

We have never lost sight of the lives that we want to make possible for our participants, and the strategic and governance decisions that are made are the true enablers of participant choice and control in our service delivery.

Working ‘One Person At A Time’ provides a unique opportunity for us to develop strong relationships with each person we support, so I would I would like to say a sincere thanks to each of our participants, their families and supporters who continue to choose Amicus to assist them to live their good life.

Treasurer's Report

Year Ended 30 June 2019

Summary of financial performance

The 2018-19 year has been a successful year for Amicus. Amicus achieved a surplus of \$1.183m for the year ended 30 June 2019 (\$234k surplus for the year ended 30 June 2018).

The Statement of Financial Position reports total assets of \$4.68m (\$4.19m in 2017-18) and Net Assets of \$2.62m (\$2.08m in 2017-18).

A significant part of our financial surplus result relates to land sales from the Cecil Street development project. In 2018-19 the Cecil Street development project moved from the development phase to the sales phase with the completion of the 26 lot land subdivision being the 'Market Gardens Estate'.

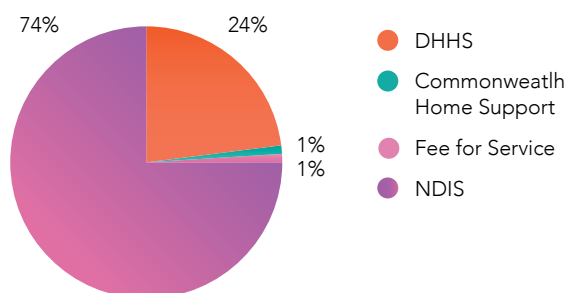
The organisation has continued to grow as a result of the National Disability Insurance Scheme (NDIS) being fully implemented and the strong demand for Targeted Care Packages, Support Coordination and Behaviour Support services.

Where our funds came from

The total income for Amicus for 2018-19 was \$12.40m (compared to \$7.15m for 2017-18). This represents 73% growth in income.

Amicus' major income source is from participants funded under the NDIS. Other significant income sources are from the Department of Health and Human Services and the Commonwealth Home Support Program for HACC services for participants over the age of 65.

Service Income % by funding source



How our funds were used

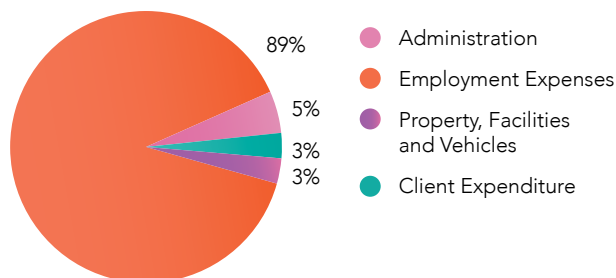
Expenditure for 2018-19 was \$11.22m (compared to \$6.92m in 2017-18). The Amicus team has continued to grow with employee costs accounting for 89% of expenditure.

The last year has seen staff numbers increase from 112FTE to 129FTE. We have recruited a number of community support workers, team leaders and administration staff to expand our team.

At the end of the financial year we entered a lease for an office building at 18 Myers Street Bendigo. This office was leased to accommodate our NDIS service provision and corporate services teams.

Funds have been used in the Cecil Street development project in creating the 'Market Gardens Estate'.

Expenditure % by major category



Future financial outlook

Amicus has a great future financial outlook. In 2019-20, there are plans to further grow in NDIS service provision, TCP and Support Coordination as well as develop a Therapist Hub.

We are focused on improving our organisational systems to support our people to do their best work.

2019-20 will see the commencement of Stage 2 of the Cecil Street development project with the construction of two units on one of the lots retained by Amicus.

It has been an exciting year for Amicus. Thank you to our participants for choosing to be supported by Amicus and to our people for their dedication and commitment to ensuring our participants live their good life.

Greg Noonan
Treasurer

Committee of Management

Sub-Committee Reports

Governance

The Governance Sub-Committee chaired by Greg Noonan and later Heather Paterson has overseen review of our membership and recruitment processes, with members also participating in the recruitment process for our three new Committee of Management members.

They have made significant progress in preparing for a transition to a Company Limited by Guarantee structure which we hope to transition to at the beginning of the next financial year.

Audit and Risk

The Audit and Risk Committee, chaired by Mike Kiernan and Greg Noonan, in addition to monitoring organisational risk have been working on transforming our Risk Reporting framework.

There has been careful consideration of the organisations' risk profile as we establish new programs and continue to grow in size and complexity.

The committee also has oversight of our external and internal audit program and have overseen the review and development of our internal audit program to respond to new risk identified as a result of new services and growth in our operations.

Finance

The Finance Sub-Committee, chaired by Greg Noonan, has focused on ensuring that Amicus has the financial resources to meet the needs of the growing organisation.

Amicus reported a surplus for the year ended 30 June 2019 of \$1.183m (\$234k for the year ended 30 June 2018). This result has been impacted by the sales of land from the Cecil Street development project.

The Finance Sub-Committee monitors the financial performance of the organisation, reviews cash flow and considers budget implications.

Cecil Street PCG

The Cecil Street Redevelopment PCG is chaired by Haven; Home, Safe, our development partner for the redevelopment of our former Cecil Street site.

In addition to the subdivision being finalised and titled, six lots have now been sold. The PCG now moves its focus to the construction stage of two units that will provide accessible and affordable housing for people with a disability.

NDIS

Service Delivery

The 2018-19 year has been an exceptionally busy year for our unit with sector reforms and program transitions occurring simultaneously and drawing in participants funded under NDIS, CHSP, COS, IPP and HACC PYP.

This year also saw significant growth for our business unit, despite most of our participants having transitioned to the NDIS by 30 June 2018. While some of our growth can be attributed to existing participants the majority of our growth relates to new participants, many of them in our newer geographic areas of service delivery including Maryborough, Castlemaine and Daylesford.

With the growth we have had a significant increase in staff, who have joined the team over the past 12 months, bringing many new strengths and talents to our team and the lives of people who choose our support.

Many new staff have also had the opportunity to join a Self-Directed Team and participate in the trial of our newly developed Self-Directed Team framework. Given the positive feedback and success we have seen over the past couple of years of trials and pilots, we wanted to share some of those elements with staff who are not in a Self-Directed Team.

We have introduced a 'Small Teams' framework which offers some of the benefits like fortnightly meetings and peer support, while we work on all the elements of our Self Directed organisational framework.

For our participants we have seen many personal achievements from new employment, study or volunteering opportunities, to new community connections and even some great travel experiences.

In our Access and Support service we have also seen some significant progress for individuals around systems access and advocacy that has made a significant difference in their everyday lives.

For many participants who are new to Amicus, the support that we provide to individuals to reach these achievements is the reason they chose us and continue to choose us to provide their support.

Our Behaviours Support Service that was established late last financial year continued to go from strength to strength as news about the service has travelled across the Loddon Region and beyond.

The demand has prompted further recruitment and expansion of this service into 2019-20. Due to the growth that will be experienced in 2019-20 the Behaviour Support Team will transition to a Business Unit in it's own right and our Senior Practitioner, Megan Phillips will report directly to Ann-Maree.

Thanks to all who work within or support the NDIS Service delivery team for your commitment and support during the past year. And to our participants and families thank you for dreaming big and providing us with the opportunity to support you to achieve your dreams.

Shayne Scott
NDIS Operations Manager

NDIS

Support Coordination

Amicus has been providing Support Coordination since April 2017 and has experienced considerable growth over the past 12 months. The team now has three full-time and two part-time staff. Amicus Support Coordination assists people to understand their NDIS choices, organise services and be part of community activities.

Support Coordination has expanded in the areas of Specialist Disability Accommodation and Accommodation as there is an unmet need due to the lack of experience of some professionals in this area of supports.

People want to have their own home and live as independently as possible and this is reflected in many of the NDIS Plan's that we assist with. Our work in this area will enable participants to work towards and achieve their identified goals in regard to housing.

Amicus also provides Specialist Support Coordination (SSC), this is allocated to participants who need support to address barriers and reduce risks associated with individual circumstances.

Amicus assists the participant to connect with supports, build capacity and resilience.

In the 2018-19 financial year the team worked with participants and their families, attending 127 review meeting plans of which 103 participants made the decision to continue with Amicus Support Coordination as their provider.

We have supported 20 people with their first NDIS plan and are currently supporting 124 participants through our Support Coordination service. We have three participants who are supported with Specialist Support Coordination.

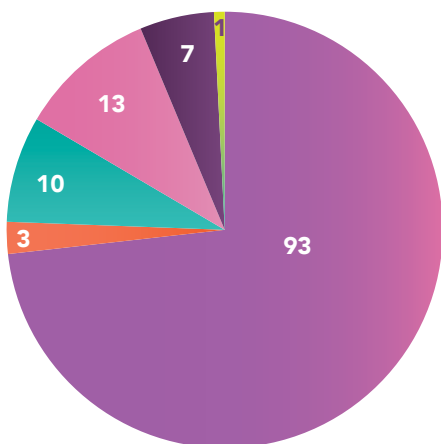
I would like to thank Jess, Adrian and Joanna for the commitment and professionalism they have to their participants and the work we do. As the NDIS continues to evolve us, we take pride in the work we have done and the outcomes we have assisted participants to achieve.

Susan Perkins
*NDIS Support Coordination,
 Lead Support Coordinator*

Support Coordination works across many Local Government Areas (LGA), the following are the statistics for each area.

Participants by Location

- Bendigo
- Campaspe
- Mount Alexander
- Central Goldfields Shire
- Macedon Ranges
- Northern Grampians



A total of **96** adults and **31** children and young people

Housing Options

- 6** young people in nursing homes
- 45** participants living with families or carers
- 14** participants in Group Homes
- 11** participants in Supported Residential Settings
- 23** participants living independently in the community

Children and Young People

- 27** children/young people living with their families
- 4** children/young people in out of home care or kinships care settings

Targeted Care Packages

Supporting Vulnerable Youth

Targeted Care packages provide individualised and flexible supports that better meet the needs of children in out-of-home care. Through these packages Amicus has been able to transition young people from residential settings into their own homes within their community.

Amicus also works with families to assist with the care of children which will enable them to stay in their current living situation with parents, kinship carers and foster placements. Amicus also works very closely with schools to get the best educational outcomes possible for children and young people.

Through the supports provided by the TCP we are able to link young people into community organisations that can assist them with a range of informal supports for example employment agencies for those seeking employment. We have a number of community partners that we work with and value their support of Amicus.

Our packages continue to support children and young people to achieve outcomes in a number of life areas such as – education, health, life skills, employment, housing and overall wellbeing. Packages give children and young people the opportunity to pursue their best life.

Amicus celebrates the successes of the children and young people supported by packages in many and varied ways, we acknowledge milestones, birthdays and the little things that make children and young people who they are.

TCP has enabled Amicus to work alongside children, young people and their carers to return home, exit residential care, teenage in education, access services for physical and mental wellbeing and to understand what it takes to be a productive member of the community they live in.

Throughout 2019 the Amicus TCP team has grown significantly we have increased our administration, direct care and key worker team to meet the increasing demand for our services. Amicus's philosophy of working one person at a time has ensured that the work we do with children and young people is tailored and sensitive to their specific needs, in particular children who have suffered significant trauma.

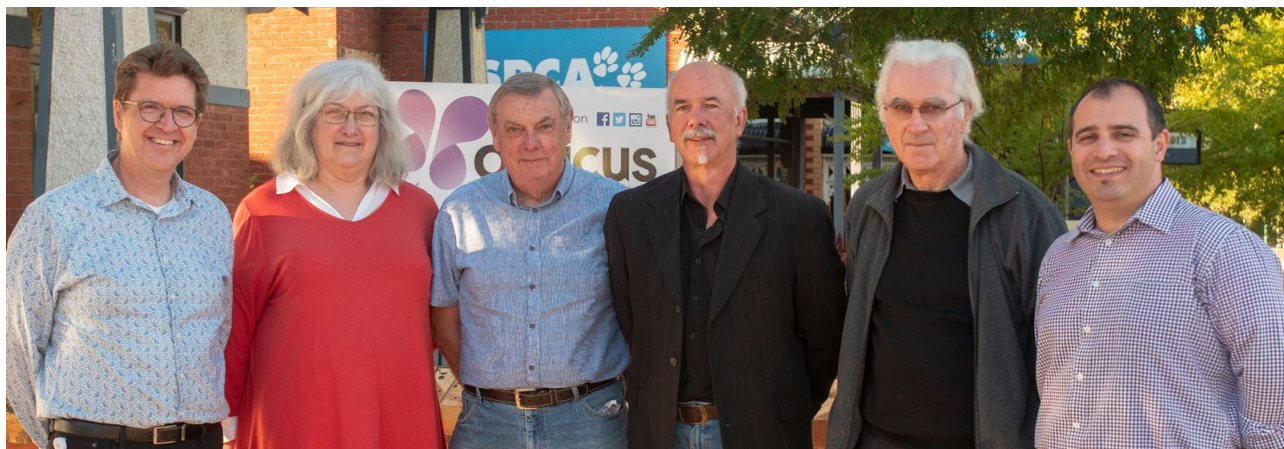
I would like to take this opportunity to thank all those who work in the TCP team as their dedication and support to children and young people is enabling them to move forward, achieve outcomes and provide hope for the future.

Sophia Wight

Targeted Care Package Service Coordinator

Our Organisation

Committee of Management



Left to right: Paul Somerville (*President*), Heather Paterson, Mike Kiernan, Greg Noonan (*Treasurer*), Graeme Parker, Joe Ciancio (*appointed April 2019*), Judy Sheaf (*not pictured, resigned October 2018*)

Leadership Team



Ann-Maree Davis
Chief Executive Officer



Cathy Gaskell
Corporate Services
Manager



Shayne Scott
NDIS Operations
Manager

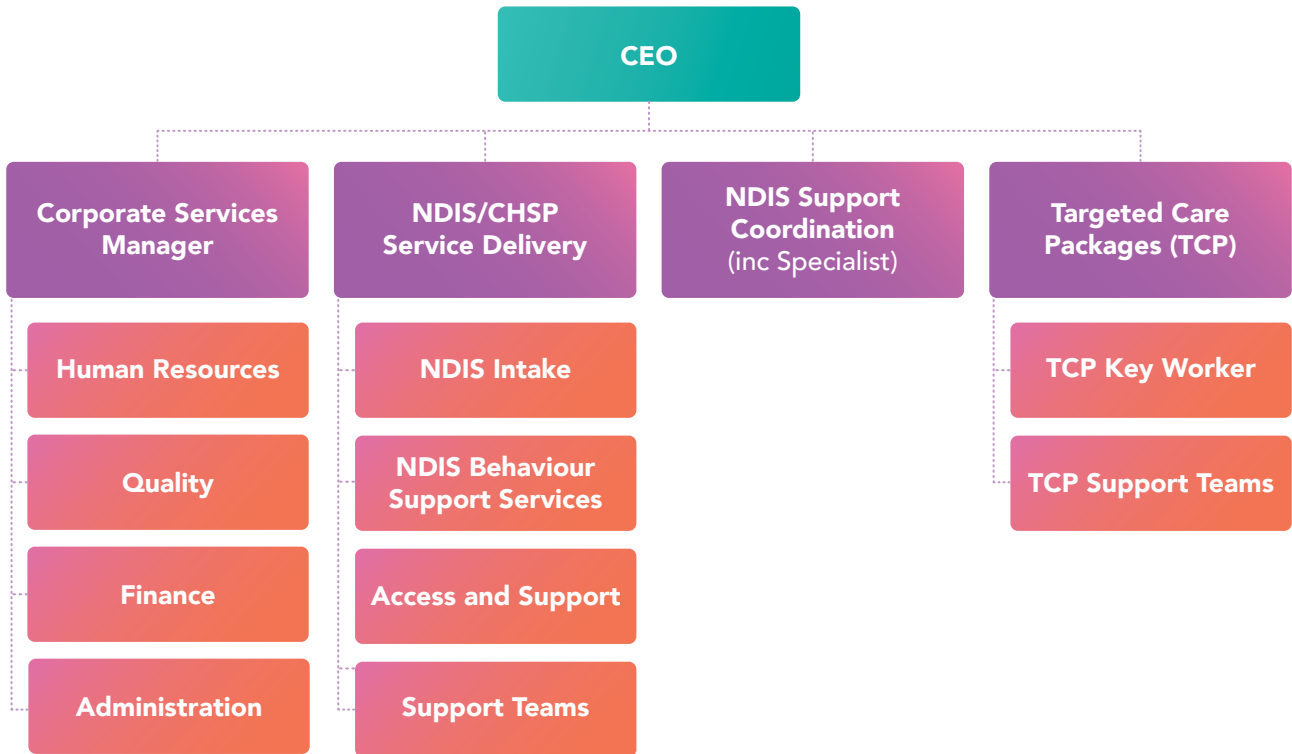


Sophia Wight
Targeted Care Package
Service Coordinator



Susan Perkins
Manager, NDIS Support
Coordination

Organisational Structure



Amicus Service Badges

Amicus service badges as a way of acknowledging staff who have achieved milestone years of continuous service to Amicus. We thank them for their valued contribution to the lives of people who choose our support and their commitment to the Vision, Mission and Values of Amicus.



Judith Jacobs
Gerard Shead



Anissa McClelland
Shirley Svenson
Diane Ryan
Shannan Merrett
Katie Canfield

Donna Howarth
Neil Patten
Thirza Lowden
Gerald Nester

Brett Hartup
Wendy Martschinke
Janet Gregory
Katarina Lupo

Vision, Purpose and Values

Our Vision:

A community that welcomes everyone for who they are and what they bring.

Our Purpose:

Supporting people with a disability or disadvantaged of all ages to live their good life.

Our Values:



Self Directed

Each person decides for themselves

We believe that all people have the right to decide about the things that happen in their lives. We give information, support and opportunities for people to direct their own lives and the services they want from Amicus.



Individuality

Each person is an individual

We welcome and respect that people are individuals and have their own cultural background. At Amicus this means people we support, their families, people who work here, volunteers and everyone in the community.



Active Participation

Each person should be in the community and be part of it

We believe that all people have the right to be part of the community they choose. We recognise the unique skills and interests of a person and their ability to contribute to the community. This means we support people to be involved in the community, feel part of the community and to add to the community in their own way.



Capacity Building

Each person has the opportunity to grow and learn new skills

We have an important role to make sure that everyone has the skills they need. At Amicus this means the individuals, their families, people who work here, volunteers, people in the community and our partners. We give everyone the chance to keep learning.

Reflecting On Our Values

Sharing our stories

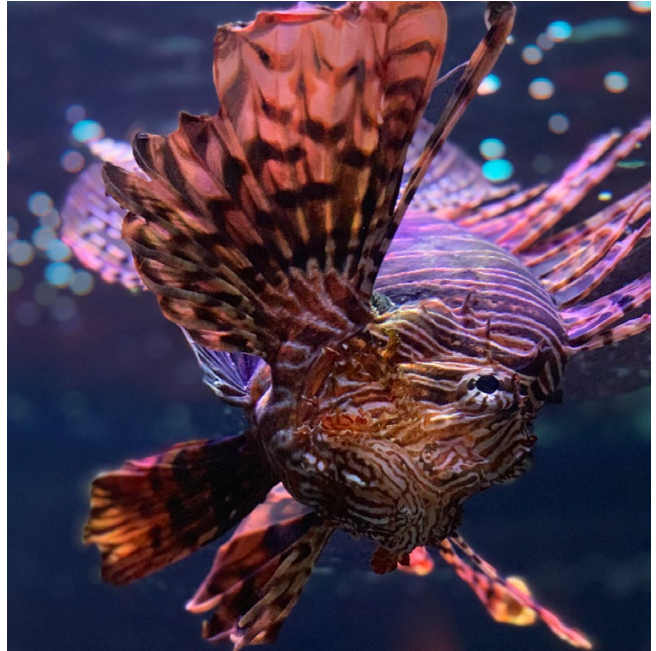


Peter's Melbourne Adventure

In May, Peter and his support worker Jaiden set off on their annual weekend adventure to Melbourne.

Peter and Jaiden worked together to plan a busy itinerary. Their schedule included a visit to the Sea Life Aquarium, night out in the CBD and trip to the bustling Queen Victoria Markets, as well as a return train journey to and from the city and overnight stay in a hotel.

Peter delighted in exploring the aquarium, where he learnt about life in the ocean and watched the different fish species swim around their tanks. He was nervous about the sharks, but once he was reassured about the thickness of the glass, he enjoyed the experience.



The highlight of Peter's weekend away was buying a touch screen watch at the market.

After bartering with the salesman, Peter and Jaiden negotiated a great deal. He was so happy with his purchase he couldn't contain his excitement and set it up straight away, ready to show his friends back home.

Peter had a great weekend and has already started planning a holiday for next year.





Melinda's Lego creations

Melinda has cerebral palsy and finds building Lego models a great way to express her creativity and individuality.

Building complicated structures out of Lego can be difficult for Melinda, but she finds it rewarding. Lego helps Melinda maintain strength and coordination in her hands and fingers while challenging her to think outside the box to solve problems and overcome challenges.



Cassie and Charmaine can't stop loving art

Cassie and Charmaine have a passion for art and have been painting and drawing together since primary school.

Now adults, Charmaine and Cassie are still practicing art together at the Amicus Arts Space on Wednesdays. "They can't stop loving art," says Charmaine.

Some of Charmaine and Cassie's artwork was recently selected to appear at the State Trustees Connected 2019 Art exhibition at The Deakin Edge in Melbourne.





Joe's Summernats Thrill Ride

Support workers Elliot, Nick, and Shane jumped in the car with Amicus participant and rev-head, Jo, in January for a road trip to the annual Street Machine Summernats Car Festival in Canberra.

During the festival, they watched burnouts, skids, hot rods and the other amazing cars drive up and down the area. At lunch, Joe purchased a massive hat to keep the intense sun off. Joe's highlight was seeing 'Wide Open' do burnouts.

Joe is a very active person. He was stoked with his experience and is already planning to go to more burnout events in the future.





Capacity Building

Each person has the opportunity to grow and learn new skills

Shona and Peter Have A Say in Geelong

In February, participants Shona and Peter attended the Having A Say Conference in Geelong.

The annual three-day conference is the largest conference for people with disabilities in Australia. It encourages attendees to find their voice, speak up, be heard and be respected.

On day one, Shona challenged herself to take part in the opening ceremony and introduce herself on stage to the entire audience. This was a highlight because she had never spoken in front of a large crowd before. Shona also reconnected with her friend Julie, who she met at the previous conference.

Peter enjoyed the Inclusion International talk, a discussion about good and bad supports, what they look like, and how they can improve understanding.

It wasn't all hard work though, Shona and Peter also got to party at the conference dinner and disco, which had a Roaring 20's theme.

They topped off the experience with a trip to the beach before heading home to share what they learned.



Independent Auditor's Report

Auditors Independence Declaration to the members of Amicus Group Inc.

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been no contraventions of:

- (i) any applicable code of professional conduct in respect of the audit,

RSD Audit

A handwritten signature in blue ink, appearing to read 'P.P. Delahunty', enclosed in a thin black rectangular border.

P.P Delahunty
Partner
Bendigo VIC 3550

Dated: 31 October 2019

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AMICUS GROUP INCORPORATED

Opinion

We have audited the financial report of Amicus Group Inc (the Association), which comprises the statement of financial position at 30 June 2019, the statement of profit or loss and other comprehensive income for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the Association.

In our opinion, the accompanying financial report presents fairly, in all material respect, the financial position of the Association as at 30 June 2019 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Association Incorporation Reform Act 2012 (VIC)*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of the *Associations Incorporation Reform Act 2012* and *Australian Charities and Not-for profit Commission (ACNC)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *Association Incorporation Reform Act 2012 (VIC)* and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

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Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

RSD Audit

A handwritten signature in blue ink, appearing to read 'P.P. Delahunty', enclosed in a rectangular box.

P.P. Delahunty

Partner

Bendigo 31 October 2019

Amicus Manifesto

We are vibrant and purposeful innovators,
we remove boundaries and celebrate
each person's capabilities.

Individuality is your right;
no two people in the world are the same.
We respect that each is unique and
have different wants, desires and needs.

We are passionate about people,
the individual, the human.

We listen, adapt and support others
with flexibility and individuality.
Together we pursue your uniqueness,
and take nothing for granted.

We are fun, we celebrate and we lead.
We are here, we are available -
whenever you need us

Everyone deserves a good life -
a chance to follow their passion;
to find their own way.

We champion normality, independence
and community connectivity.

We work only with One Person At A Time.

We are Amicus.





Office Hours

Monday - Friday
9:00am - 5:00pm

Amicus

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