

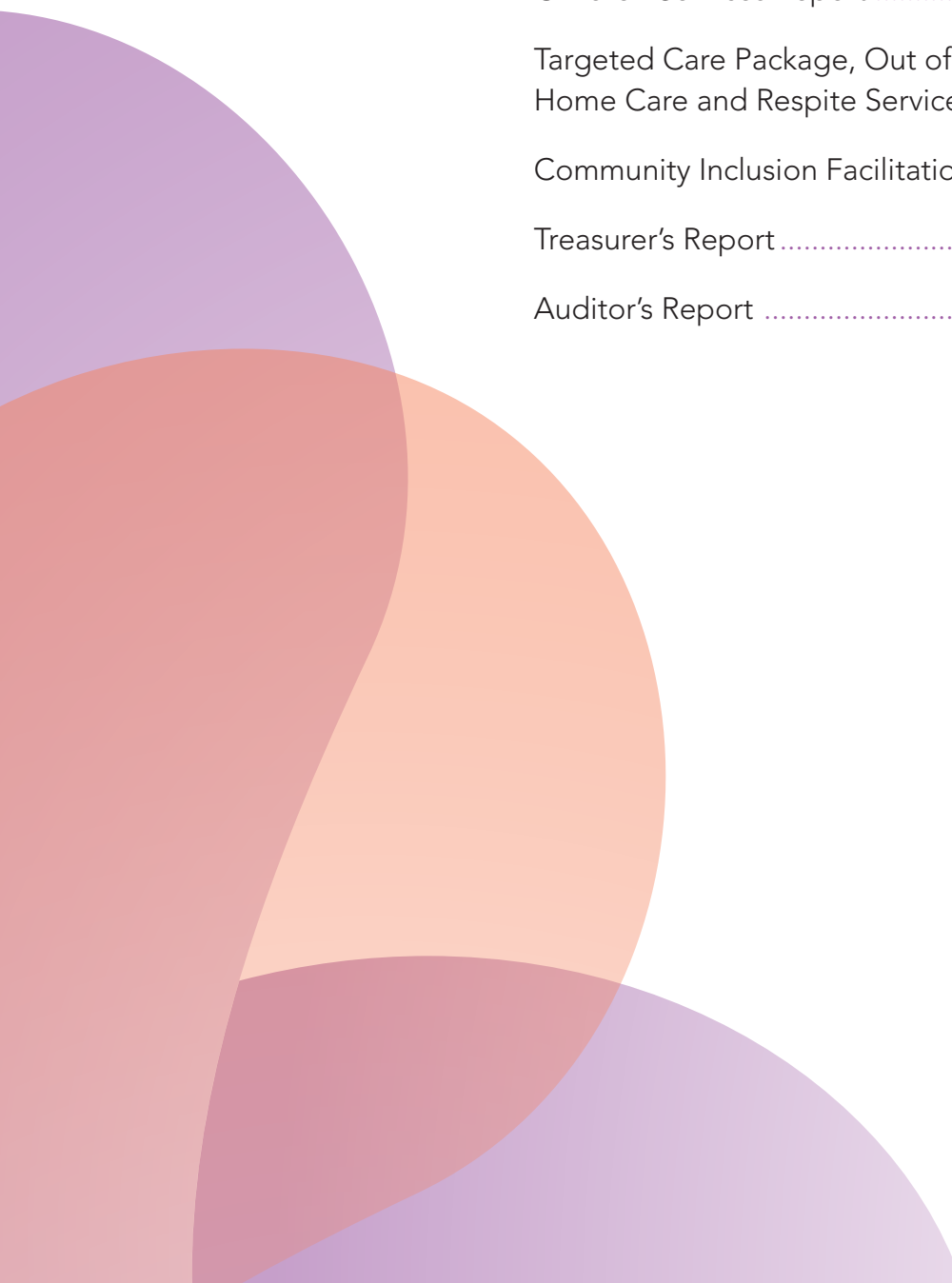


Annual Report 2015-16



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Strategic Plan 2014-16

Our Vision For The Community

A community that welcomes all people and that values everyone for their unique talents, abilities and what they give to the community. It is a place where every person can live an active life, doing the things that are important to them.

Our Mission

Amicus supports people of all ages to live a good life.

We do this by making sure people have a say about the support they want, and that they participate actively in their community.

We also help the community to understand what they can do to make sure that everyone is included.

Our Values

We believe in:

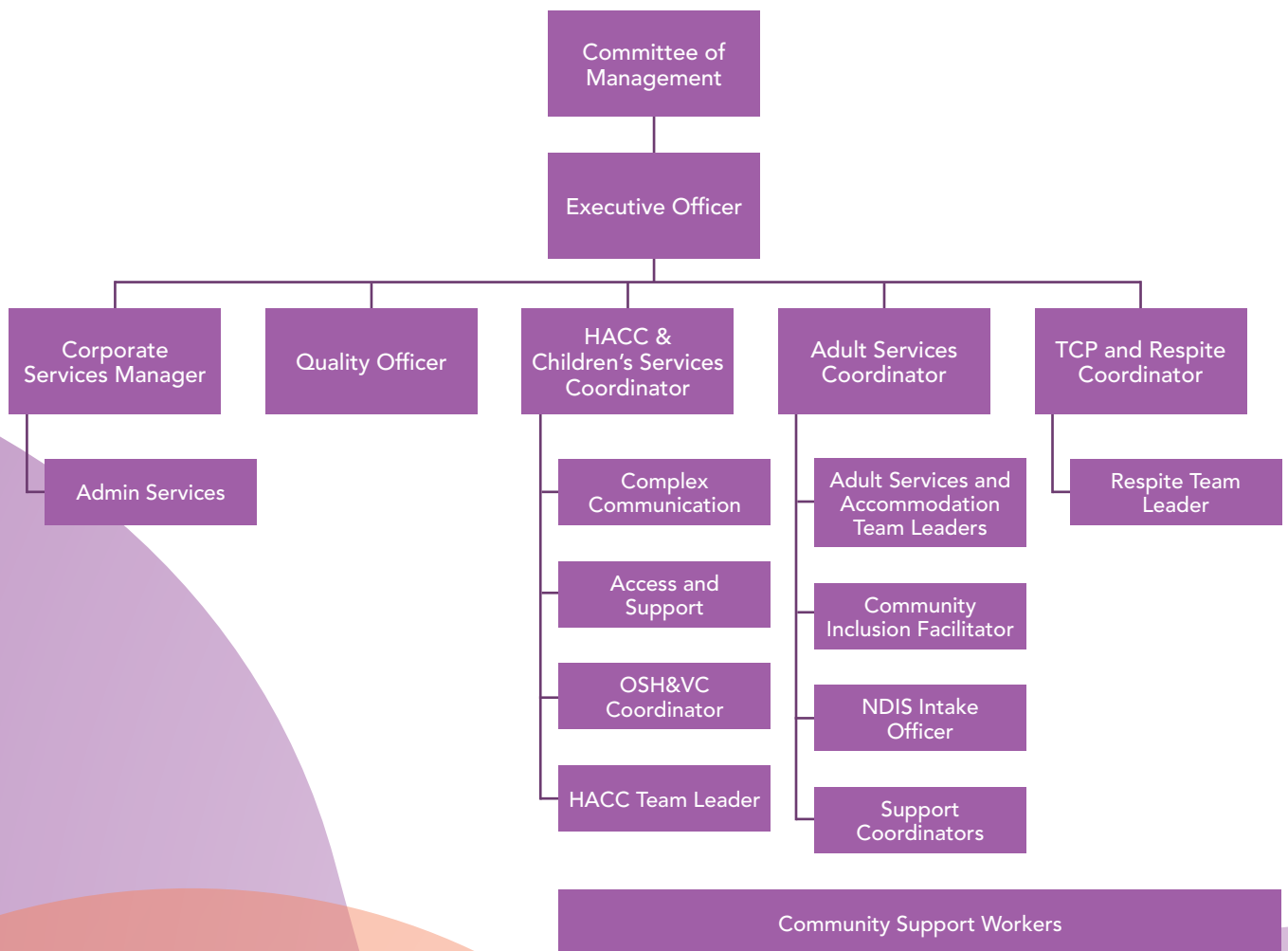
- **Self direction – Each person decides for themselves**
We believe that all people have the right to decide about the things that happen in their lives. We give information, support and opportunities for people to direct their own lives and the services they want from Amicus
- **Individuality – Each person is an individual**
We welcome and respect that people are individuals and have their own cultural background. At Amicus, this means people we support, their families, people who work there, volunteers and everyone in the community.
- **Active Participation – Each person should be in the community and be a part of it**
We believe that all people have the right to be part of the community they choose. This means we support people to: be involved in the community, feel part of the community and to add to the community in their own way.
- **Capacity Building – Everyone has the chance to grow and learn new skills**
We have an important role to make sure that everyone has the skills they need. At Amicus, this means the individuals, their families, people who work here, volunteers, people in the community and everyone who works in disability services. We believe it is important that we give everyone the chance to keep learning and offering better services to people we support.

Strategic Directions

To establish Amicus as a leading provider of personalised support which promotes community inclusion for individuals and their families who are socially disadvantaged, isolated or culturally diverse, including people with disabilities and people who are aged and also frail, through:

- 1. Being Person Directed** – Providing support which is distinctive and person directed
- 2. Adaptability** – Being a flexible and responsive organisation which is growing
- 3. Partnership** – Networking, cooperating and collaborating with other local, regional, national and international organisations
- 4. Sustainability** – Implementing business processes which ensure ongoing financial and environmental viability and accountability
- 5. Capacity** – Recognising that the development of participants, families, staff, managers and the Committee is essential to Amicus' future.

Organisation Structure



Committee of Management



President
Paul Somerville



Vice President
Robert Blanch



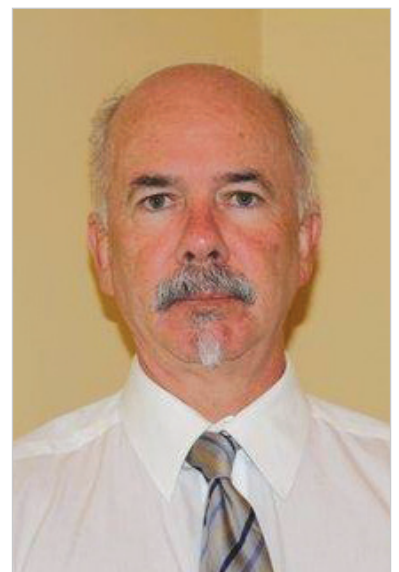
Treasurer
Jessica Ritchie



Graeme Parker



Judy Sheaf



Greg Noonan



Presidents Report

Paul Somerville

It gives me great pleasure to share my reflections and celebrate the achievements of Amicus over the past 12 months. We have had a wonderful year with many highlights that will be showcased throughout this annual report.

The National Disability Insurance Scheme (NDIS) is looming just around the corner with implementation scheduled to commence in Loddon from 1 May 2017. During the past year we have been working hard to ensure that our back of house systems are ready in preparation for the NDIS. We also spent time learning and planning for successful implementation, with the Board conducting a workshop in February 2016 to assess priority areas for our focus. These have been translated into our business plan for 2016-17 and we are making steady progress with final priorities due to be completed in the coming months.

Amicus was extremely saddened to hear that Radius recently entered into voluntary administration. Our thoughts are with participants, their families, staff and the board at this difficult time. It is a great loss for Bendigo after 62 years of outstanding service to our community. In my view local communities are best served by local organisations with local boards and as a community we need to do all that we can to ensure that local organisations be the not for profit or commercial are supported.

While Amicus is in a strong financial position there are many challenges for organisations in our sector, with increasing pressure to reduce corporate overheads and implement lean management structures to survive within thin margins. Over the past 5 years we have been transforming our business model to adapt to these challenges. While the implementation of the NDIS will see many positive benefits for people living with a disability in our community, it will create

additional financial pressures. Organisations will need to carefully model their business structures to ensure that they can continue to provide quality services and be viable in the NDIS world. Our board is cognisant of these challenges and will be vigilant in ensuring that Amicus is well positioned as an innovative and viable service in the marketplace.

2015-16 has been another year of significant growth for the organisation

2015-16 has been another year of significant growth for the organisation and I am pleased to see some diversification in our services as well as growth in current areas of business. Commencement of service delivery under the Targeted Care Package initiative has signalled Amicus' registration to provide services under the Children's, Youth and Families Act, and we now provide innovative supports for children with a disability or children who have parents with a disability to keep them out of the residential out of home care.

Amicus also expressed interest and was successful in being selected as the operator of Mt Alexander Shire Accommodation and Respite Group (MASARG) Respite House. The house located in Castlemaine was built in conjunction with the Castlemaine Lions Club and various state and commonwealth grants on land donated the MacDonald family. The Castlemaine community has supported the project generously with many private donations and requests made to deliver this state of the art facility. Amicus looks forward to a long partnership with MASARG to deliver a range of exciting opportunities for people with a disability in the Mt Alexander Shire.

Work is progressing on the redevelopment of our Cecil St site with the plan of subdivision ready in the next few weeks for local government approval. There are a number of benefits in addition to the delivery of affordable and accessible housing through the completion of this project. Amicus will register the properties under the Specialist Disability Housing initiative and subsidies and rental income raised will be able to generate further opportunities.

The work that Amicus undertakes in our community would not be possible without the partnership of many businesses and community organisations, who provide opportunities for the people with a disability who choose our support to live their good life. While we acknowledge those who have supported us over many years, we have established a number of new and important relationships over the past 12 months that we look forward to strengthening into the future.

I would like to thank my fellow board members who generously donate their time to ensure that Amicus has strong governance. Thank you also to the people who chose our support and their families for their continued loyalty. On behalf of the Board and our participants and families I would also like to thank Ann-Maree for her leadership over the past 12 months and to the whole team at Amicus for another outstanding year of work. I would also like to acknowledge and congratulate Ann-Maree on being a finalist in the Telstra Business Women's Award. This is outstanding recognition for an outstanding Executive Officer. Well done Ann-Maree and Congratulations Team Amicus!





CEO's Report

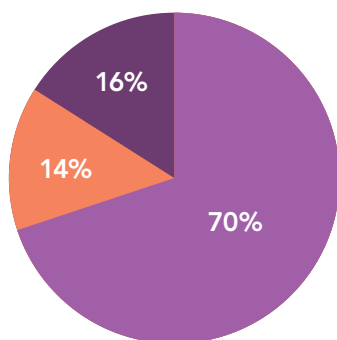
Ann-Maree Davis

It has been another very successful for year for the people who choose our supports and our organisation. We have celebrated the successes of many individuals who have chosen new opportunities for Amicus to support them with in employment, volunteering, education and community membership. In the past year Amicus was also nominated and announced as a finalist in the Bendigo Business Excellence Awards. This was a wonderful acknowledgment of the significant transformation we have undertaken as an organisation and the increasing quality of our services and the lives that people are living.

We have continued to leading the way locally and internationally with our **One Person at a Time** service approach. Latest statistics at Amicus reveal that 84% of people who traditionally attended 'Day Services' have chosen to fully individualise or partially individualise their supports.

Transition of our Supports

- Individual support
- Mix of group and individual support
- Group support



Amicus has welcomed visits and emails from other interstate and international organisations who have been keen to learn from our experience on how to transform an organisation to better meet individual needs and achieve better life outcomes for people. In early 2017, Amicus will also be a host organisation for many international visitors keen to undertake an agency exchange prior to their conference attendance in Sydney.

The past year has seen a significant focus on preparations for implementation of the National Disability Insurance Scheme (NDIS) and we look forward to the schemes commencement in Loddon. Some issues still remain with the NDIS pricing framework and the National Disability Insurance Agency also faces some capacity issues as they move towards full implementation of the scheme. Amicus looks forward to working collaboratively with both the NDIA and our Local Area Coordinator's Intereach to support a smooth and successful transition for people with a disability in Loddon.

There have certainly been some challenges for organisations who have needed to find capacity from within existing resources to prepare for the NDIS whilst still maintaining current operations. Despite these challenges I am pleased that Amicus has made a modest surplus for the 2015-16 financial year. Our balance sheet also contains ample reserves for us to move to payment in arrears of service provision, with a buffer that will also ensure the agencies viability should there be a repeat of any issues with the NDIS portal.

I would like to thank our Committee of Management for their support and guidance in steering the strategic directions of the organisation through our One Person At A Time approach, so that Amicus participants can live a good life. I would also like to say a special thanks to my Executive Team, Shayne, Caralyn, Sophia and Cathy for their tireless work over the past 12 months to respond to opportunities for our participants and the organisation. I would also like to thank the whole team at Amicus for their continued belief and focus on our Vision, Mission and Values. The better lives that people are living are a direct result of this alignment.

Lastly a very big thanks to participants and families who are continuing to choose Amicus for their supports. We look forward to working with you to transition to the NDIS and make the most of the new opportunities that this will provide to support you to live a good life!



Adult Services Report

Shayne Scott

One Person At A Time

Amicus has been fortunate to experience significant growth in our Adult Support Services (once known as Day Services) during the 2015/16 financial year, and I would like to welcome and thank all those who have chosen Amicus this year as their preferred support provider. Our steady growth is testament to our 'One Person at a Time' service model, and the high quality of support provided by our dedicated staff team.

Many people are continuing to request their supports outside of traditional 'Day Service' hours, preferring instead to receive supports at times that better enable them to link in with community activities of interest when and where they occur such as social, recreational, vocational and sporting club activities which often occur after business hours or on weekends.

An increasing number of people are also choosing to receive some of their supports in their own homes to enhance their ability to live more independently.

Support Co-ordination

Amicus has also diversified its supports and this year we commenced providing Support Co-ordination to a number of people who choose our support. This service is vital for some people who have complex and multiple needs and supports and assists them to navigate, access and coordinate their service support requirements in a seamless and proactive manner.

Living in A Home of My Own

Amicus continues to provide a number of individuals with their Accommodation Supports to enable them to live independently in a way that best suits them. People to whom we provide accommodations supports live in a range of housing options including private rental, affordable social housing, and self-owned. We are very excited to be able to provide additional housing options in the future for people with disabilities through our Cecil St redevelopment.

Always Learning

I was privileged to have the opportunity to visit Canada in October 2015 to attend an International conference and also visit a number of organisations as an agency exchange. I had a focus on learning more about various models of



accommodation support in light of Amicus' future Cecil St redevelopment, to ascertain what type of accommodation models and options may be best suited to Cecil St, and what living arrangements result in the best outcomes for individuals to live a good life. I also had the opportunity to observe how other organisations are transforming their services to a more individualised approach in order to best meet the support needs and expectations of people receiving supports.

It is imperative that Amicus ensures our team remains highly skilled

Congratulations are also extended to a number of Amicus Team Members who successfully completed further studies in Certificate IV Disability, Diploma of Disability and Diploma of Case Management through the Amicus Scholarship and traineeship programs. It is imperative that Amicus ensures our team remains highly skilled to ensure the provision of quality

supports, but also to equip the organisation with the ability to respond quickly to changing support needs of individuals and opportunities within the disability sector.

Getting the Good Life

Congratulations are extended to numerous people who have taken significant steps towards achieving their goals this year with the assistance of Amicus supports. Key strategies for this success include the intake and planning supports Amicus provides, and community development work Amicus undertakes through our Community Inclusion Facilitator to find and create inclusive, meaningful and valued community roles for people – One Person at a Time!

I would also like to give a special welcome to those individuals who have very recently chosen Amicus for supports following the closure of Radius Disability Services. This has been a significant time of upheaval for many people with disabilities and their families, however it is also a time of new opportunities for supports to be provided in a way that are better tailored to fit best with the person receiving supports and also their families.

Home & Community Care and Children Services Report

Caralyn Collins



It's been another big year for the Home & Community Care Program and Children's Services, delivered by Amicus. With a dedicated team assisting with coordinating and delivering these programs, we have seen some great achievements in the past 12 months!

The transition of the DHHS Home & Community Care Program has been the biggest change for the year. People who are aged over 65 (or 50 for Aboriginal People) are now funded through the Commonwealth Home Support Program, funded by the Commonwealth Department of Health. Just over 50% of funding for HACC people has gone to this program. Although the changes have meant little change for people participating in our HACC programs, it has been a busy time for us ensuring that we are meeting our Funding and Service Agreement. In the coming 12 months, further transition will occur for people under the age of 65 (or 50 for Aboriginal people). This will include eligible participants transitioning to the NDIS, with the remaining funded until June 2019, under the DHHS HACC PYP program.

Amicus continued to submit an Active Support Model plan and Diversity Plan and have completed reports to the relevant funding bodies.

OSHC & Vacation Care

Amicus continues to partner with the YMCA to provide Outside of School Hours Care through Community Based Respite Funding. OSHC is delivered from 5

of the current YMCA school sites in Bendigo. This year, Amicus commenced support to children in the Castlemaine area in both Outside School Hours Care and Vacation Care.

Children are able to participate in up to 3 days of OSHC and 2 days of Vacation Care per week. The program has been essential for some families, to enable parents to be able to maintain work, whilst knowing the child is engaged in community based activities where they are able to participate in activities they enjoy, making friends and socialising on a regular basis.

Tracey and team continue to provide individual support to children in our Vacation Care program. Again this year, we have also incorporated respite opportunities to children accessing this program, to enable good breaks for families.

A major change to the program from this coming Vacation Care period, is that the Mundy and Eaglehawk sites have now closed. Children who participated in the program at this site will now attend the Lightning Reef Primary School site. This site is much larger, with better facilities, enabling children with mobility support to easily access activities.

Tracey and I would like to thank the YMCA for their invaluable partnership with Amicus in providing this important respite support to children and their families. This partnership has enabled children with support needs to access and enjoy regular outside school hours activities with their peers within their community.

Teen Works

Amicus received further funding from DHHS that enabled the very valuable Teen Works program to continue this year. This program is designed to offer teenagers opportunities to develop skills for work and their first experiences of workplaces. Tracey and Peter have worked with approximately 10 participants to enable them to come and try a range of work based and work skill activities, similar to those of their peers.

Young workers have had opportunities to try their hand at everything from working in a Sports Shop, to trying their hand in paint studios. During this year, some of our Teen Work participants volunteered to be part of our Marketing project that includes short You Tube clips. You may have seen Judah and Mitchell in these clips, showing their skills in their work based activities.

Planned Activities in Supported Residential Services

Amicus continues to deliver HACC Funded Planned Activities to the residents of the Supported Residential Services in the North Loddon area. Glenda, Elaine and Lisa have continued to deliver a range of flexible and interesting planned activities to the residents, whilst always ensuring an individual approach to supporting people to achieve their goals.

Close liaison has continued between the HACC Staff Team and the SRS Proprietors, ensuring that individual needs of participants. Residents living in the SRS's that have Individual Support Funding have also been able to use their funding to participate in a range of activities as per their plans. These have included attending church, art classes, meeting up with family and friends, and getting to know their new community. All these activities are very important parts of the social support and care of residents.

Elaine completed Mental Health First Aid this year, which is assisting her when supporting people living with mental health, which affects many people living in the SRS. Elaine has also attended a number of the Loddon Mallee Social Support Network Days.



Amicus continue to partner with Haven SAWI to ensure residents have funds to participate in a range of community activities including Seniors Week, trips to Galleries and the Theatre, Dinner Dances and the Great Race. We look forward to this continued partnership, supporting residents of the Supported Residential Services to achieve their goals.

Planned Activities for Teens

Amicus' Planned Activities for Teens Program has been running for almost 4 years now. This program has offered group Saturday activities to teenagers to enable them to participate in weekend social and recreational activities, as with their siblings and peers.

This year, we again delivered 3 planned activity groups that have a different focus and meet the needs of the individuals in the groups:

- The Planned Activities for High Support: is offered to teenagers with High Supports to be able to get out in their local community. The group are based in Bendigo and will spend 1:1 time to be able to get out. They may wander down to the Mall to listen to buskers, go to a park for lunch, coffee and cake, check out the local farmer's market, etc.
- The Planned Activities for Active Teens: has been offered to a small group of teenagers who are keen to be out and about, trying new things, keeping active and having lots of fun. With Community Based Funding. Participants have been to Bike Rides, Bendigo Tram, Trip to Melbourne, Sheep & Wool Show, the Bendigo Show, and much, much more.
- The Heathcote Planned Activity Group for teenagers: is for participants to engage in activities in their own town, participating in local festivals, open days, markets, sporting events and community activities.

These program have been run by some very dedicated support staff, who have worked hard to ensure the participants have a fantastic range of activities.

Access & Support

The Access & Support Program continues to provide support for Bendigo HACC eligible people for Aboriginal and Torres Strait Islander or CALD backgrounds to engage in services. The programs offers support to people from the target group to overcome barriers they have in being able to engage and/or participate. The program has now

also expanded to the Loddon Shire where it offers support to people from the Financially Disadvantaged community as well as the Aboriginal and CALD communities.

Di continues to partner closely with RIAC and the CoGB, where a joint MOU has been completed.

With the transition of HACC services, the Access & Support Program has been funded to continue services jointly under the CHSP and HACC PYP programs, which is fantastic result for this very important program.

The programs offers support to people from the target group to overcome barriers they have in being able to engage and/or participate.

Di has done quite a bit of work with the Karen community this year, and is currently working with 4 different participants and their family, to assist them to link and understand the services they require. It is becoming apparent this is a need for this community therefore Di has been increasing her professional development in attending workshops and training in this area.

Amicus participated in the Client & Carer Outcomes Project with DHHS. Access & Support took the lead with this project. A&S also partnered with the Bendigo Community Health Service Carer Wellbeing program. This resulted in the planning and delivery of a pampering session for Carers with information and support provided. I would like to thank Di for the great work she has been doing in this area.

Finally, I would like to thank all Amicus HACC and Children's Services staff, who's tireless work ensures we provide the best service possible to people who chose to access our service. I look forward to another fantastic year in 2016-17!

Targeted Care Package, Out of Home Care and Respite Services

Sophia Wight



It gives me great pleasure to write my first AGM report as an employee of Amicus. Since joining the Amicus team in June I have thoroughly enjoyed working in the new area of Targeted Care Package and Out of Home Care.



Targeted Care Packages (TCP)

- Is an allocation of funding that is tailored to meet the individual needs of a particular child or young person
- Provides an alternative to a residential placement and results in better outcomes
- Focus on children and young people who are at risk of entering residential care or currently residing in residential care
- Can support placements with parents, kith/kin placements, registered carer placements, independent or semi-independent living and other care arrangements.

Targeted Care Packages are developed to provide individualised and flexible supports that better meet the needs of children in out of home care.

Amicus is currently supporting two young people with a TCP and provides the necessary supports for them to stay living in their family homes and to have good life experiences.

Children and young people with disabilities or children and young people of parents with disabilities fit the Amicus criteria for TCP.

Out of Home Care

Out of home care refers to the care of children and teenagers up to 18 years of age who are unable to live with their families. It involves the placement of a child or teenager with alternative caregivers on a short or long term basis.

Types of out of home care:-

- **Residential care** – placement is in a residential building where there are paid staff
- **Family group homes** – homes for children provided by a department or community sector agency, which have live-in, non-salaried carers who are reimbursed and/or subsidised for the provision of care

- **Home based care** – placement is in the home of a carer who is reimbursed for expenses for the care of the child. There are three categories of home based care: relative or kinship care, foster care and other home based out of home care.

Amicus is a registered provider of out of home care which enables timely responses to children and teenagers in crisis who may be seeking emergency accommodation.

Respite and Individual Skill Development

Amicus has been chosen by the Mount Alexander Shire Accommodation and Respite Group (MASARG) to provide services for their newly constructed respite house. This is very exciting and will offer opportunities for people in the Castlemaine and surrounding districts to experience respite.

Amicus respite will provide planned short term or time limited breaks for families with the intention that families/carers resume care at the end of the respite period.



Respite should be a positive, individualised experience for both the carer and the person accessing the respite.

Respite should be a positive, individualised experience for both the carer and the person accessing the respite. I look forward to being part of developing the adult respite facility and the supports and the great outcomes that participants will experience.

Amicus will also use the house to assist participants to transition to a home of their own. The house will be used to increase participant's independent living skills and gain the confidence needed live on their own or with a friend.

Thank you to everyone at Amicus for making me feel welcome. I look forward to the next twelve months and the exciting opportunities ahead.

Community Inclusion Facilitation at Amicus

Peter Fountain

Much of our work in this area is characterized by careful collaborative planning and the strategic implementation of meaningful, tailor-made opportunities for those who choose our support to actively participate in valued roles in community life. This dynamic work captures and overtly models many of the critical principles, key messages and competencies that Amicus believes are essential for its capacity as an organisation to exceed expectations to deliver innovative supports that empower individuals to have an ordinary and fulfilling life. At the heart of our method and push for genuine inclusivity is the mantra of *One person at a time*, as well as a strong focus on the principles and tools of person centred practice.

The benefits of this unique approach are overwhelmingly evident if we take just a quick look at a few of the valued roles taken up by participants who ask for our support to tackle the big questions like "What really matters to me?" And, "What will it take to get there?"



Mitch Hillman is living his dream of being a musician and performer. Harnessing his strengths and passion for drumming, Amicus is supporting Mitch to take his skills and performance goals to new levels. With 1:1 support and guided tuition he continuously steps outside of his comfort zone to socialize, train and play with a variety of instructors. His most recent Teen Works Program mentor is the one and only Bill Barber, of Bendigo Blues and Roots fame. Bill and Mitch have just set a date to perform a live gig at a public venue early next year. Rock on!



Shona



Shona Brown loves a good chat and has a gift for giving great hand massage. Using this as a starting point, we enabled Shona to look at where and how she could offer this gift to the world. For 9 months now, she has been doing a great job visiting a local Age Care Facility, rubbing hands, warming hearts and sometimes, even calling the Bingo numbers. Shona is now exploring a partnership with the Eaglehawk Hands on Health Program, providing hand massage to their clients in exchange for mentoring from one of their professional massage therapists. How's that for capacity building!

Dylan



Dylan Walker loves film and is happiest when telling customers where to go to find a copy of Kung Fu Panda III. You'll often see Dylan beavering away at work in Hard Copy Entertainment DVD store, processing returns, updating the displays or dusting down the shelves as he sings along to Abba or Michael Jackson. This local business recognised Dylan's passion and talents and were happy to partner with Amicus and Dylan to create a job that plays to his strengths and their needs. And most inspiringly, they freely admitted that they weren't sure how to do that but they recognised the value in giving it a go and were happy to learn as they went along. Truly- champions!

These are just a few examples of the many vital community partnerships that we are extremely grateful to play a part in developing. Thanks to all of you in the community, including our participants for your demonstrated commitment to creating a genuinely inclusive society where everyone can contribute and belong. Just as important, though far less visible, is all the extremely hard work that goes on in the back and forth conversations that our Community Support Workers are constantly engaged in as they actively and sensitively support families and individuals in their lives. Facilitating these partnerships would not be possible, if not for their patience and commitment to walk alongside our participants, building trust, confidence and capacity, listening, guiding and actively supporting them to establish what really matters in their life; making it possible for us to work together, to continually to improve our service delivery to those who choose our support.



These are just a few examples of the many vital community partnerships that we are extremely grateful to play a part in developing.



Treasurer's Report

Year Ended 30 June 2016

Jessica Ritchie



Financial Result

- At the end of the year ended 30 June 2016 Amicus Group Inc's financial position remains strong, reporting a surplus of \$74,578. This surplus is an improvement on the \$324,382 deficit result for the year ended 30 June 2015. The 30 June 2015 result was impacted on by fair value adjustments to non-current assets related to the sale of buildings. The Net Result Before Capital and Specific Items was a surplus of \$127,613 (\$29,863 deficit for the year ended 30 June 2015). Actual results are pleasing, having exceeded our budget surplus of \$50,000 for the year ended 30 June 2016.
- Other comprehensive income includes an adjustment of \$234,174 for the write back of the asset revaluation surplus that was related to the portable buildings from Cecil Street that were disposed of on 29th July 2015.
- The positive result for the year reflects the lean management structure that has been in place whilst operations have continued to grow. Operationally, we have experienced growth in Accommodation services, TCP (Targeted Care Packages), respite services and fee for service income. This is reflected in service income for the year being reported as \$3.6m (compared to \$2.9m for 2014/15).
- Employee costs remain our largest expense. Employee costs were \$3.1m for 2015/16. (\$2.6m for 2014/15). Our staff are committed to Amicus and we have grown our support staff to meet service requirements. Provisions for long service leave have increased as staff retention rates continue to improve.
- The Statement of Financial Position reports total assets of \$2.4m (\$2.3m in 2014/15) and Net Assets of \$1.6m (\$1.5m in 2014/15). Cash has increased by \$179,409 from the prior year, mainly due to funds received in advance.

Asset Additions & Disposals

- The major asset disposal for the year was the finalisation of the sale of the portable buildings at Cecil Street and associated fixtures.
- In terms of asset additions there were some minor works undertaken at our Queen Street site to provide further office accommodation.
- We purchased a new payroll system which is able to process our electronic rosters from MERP. This has provided efficiencies in payroll processing.

Ongoing Operations

- Amicus is proposing a \$61k budget surplus for the year ended 30 June 2017.
- The next year will be an exciting time as Amicus prepares to transition to the NDIS and continues to grow operations to meet the needs of our community.
- As we prepare for the transition to NDIS, we are concentrating on developing our back of house systems. We are implementing a marketing plan, updating our website and rebranding Amicus.
- Plans for the possible development of the Cecil Street site are also in progress.
- It is essential that the organisation continues to invest in building our capacity and resources around information, communication and technology, to support our community based model of service.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AMICUS GROUP INC.

We have audited the accompanying financial report, being a special purpose financial report, of Amicus Group Inc. (the association), which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of Amicus Group Inc. is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the *Associations Incorporation Reform Act 2012* and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Amicus Group Inc. as at 30 June 2016 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of *Associations Incorporation Reform Act 2012*.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describe the basis of accounting. The financial report has been prepared to Amicus Group Inc. to meet the requirements of the *Associations Incorporation Reform Act 2012*. As a result, the financial report may not be suitable for another purpose.

RICHMOND SINNOTT & DELAHUNTY

Chartered Accountants



P.P. DELAHUNTY

Partner

Bendigo

Date: 20 September 2016





Amicus Manifesto

We are vibrant and purposeful innovators,
we remove boundaries and celebrate
each person's capabilities.

Individuality is your right;
no two people in the world are the same.
We respect that each is unique and
have different wants, desires and needs.

We are passionate about people,
the individual, the human.

We listen, adapt and support others
with flexibility and individuality.
Together we pursue your uniqueness,
and take nothing for granted.

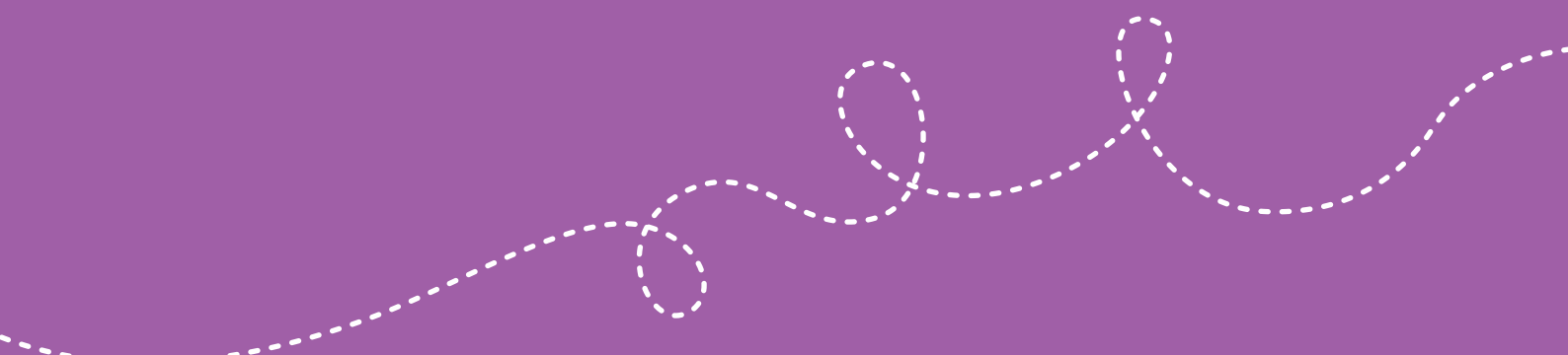
We are fun, we celebrate and we lead.
We are here, we are available –
whenever you need us.

Everyone deserves a good life –
a chance to follow their passion;
to find their own way.
We champion normality, independence
and community connectivity.

We work only with one person at a time.

We are Amicus.





To learn more about our programs and how you can follow the path you are most interested in, contact Peter Fountain at:

E pfountain@amicus.org.au **T** 03 5441 2666

or visit us at 100 Queen Street, Bendigo.