

Amicus Whistleblower Policy



This is Easy Read information about Amicus's Whistleblower Policy.

It explains how people can speak up if they are worried about something that is happening at .

It explains what Amicus will do and how they will support people who speak up.

You can ask us for a copy of the full policy

Please tell us if you would like some help to read the information.



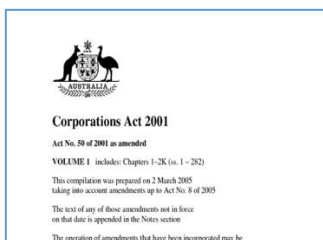
What is Whistleblowing?

Whistleblowing is speaking up when someone is doing something bad or wrong.

Amicus asks anyone who is worried about bad or wrong things happening at Amicus to speak up.

Whistleblowing can be about things like people:

- breaking the law in any way
- stealing money or stealing other things





- threatening or hurting other people, or putting them at risk
- looking at or sharing private or confidential information without permission
- using their power or position at Amicus to do anything that is against the rules
- doing anything that could damage Amicus in any way or make Amicus look bad
- causing problems for anyone at Amicus - including people who work there and people who use Amicus services



This is not a full list. There could be other things you want to speak up about.

Some things are not Whistleblowing

This could be:

- if you have a problem to do with your job at Amicus
- if you want to complain about a service you get from Amicus



You should still tell us about these things so we can help to sort out the problem.



If you aren't sure if something is Whistleblowing or not, please tell us.

Who can be a Whistleblower?



The law in Australia says that Whistleblowers can be:

- people who work for Amicus (or used to), or are involved in Amicus's work in some way
- people who use Amicus services, such as Support Coordination or Service Delivery (or used to)
- Amicus members
- family members of any of these people



Please speak up

If you are worried about bad or wrong things happening at Amicus please tell us.

We will always listen to what you have to say.



We will keep what you say private. We will only tell the people who will work to fix the problem.

Please don't be scared to speak up. You will not be in trouble and we will make sure you are safe.





We will look carefully into the things you tell us about. We will keep in touch and tell you what is happening.

If people are doing bad things, we will stop them. If they are breaking the law, we will tell the Police.

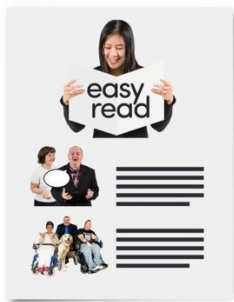


You can speak up in different ways

- You can tell someone at Amicus, in person or by phone.
- You can send us a letter or an email. Or you can use the incidents@amicus.org.au email. We can help you write it if you like.
- You can draw a picture of what you want to tell us.



You can use the kind of communication that suits you.



Support to be a Whistleblower

Amicus can organise support for you if you need it. This could be Easy Read information or someone to support you. Let us know what you need.



You can use your own support people if you like. Your family, friends or other people can speak up for you, or help you to do it.



Contact us

Here are Amicus's contact details if you want to speak up about someone doing something wrong at Amicus.



Call 5441 2666 or email incidents@amicus.org.au.

